

Contact

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www.linkedin.com/in/casto-ignacio-rpsy-7a02ab20 (LinkedIn)

www.omdsinc.com (Company)

hrdptg.omdsinc.com (Company)

Top Skills

Organizational Development

Performance Management

Employee Relations

Languages

English

Certifications

Certified Assessment Psychologist

Certified Security Professional

Psychodiagnostics and
Psychometric Assessments

Psychological First Aid

Mindfulness Teacher Certificate

Honors-Awards

2017 Outstanding Alumnus
Award in Industrial/Organizational
Psychology , College of Science
University of Santo Tomas

Casto Ignacio, RPsy

Management Consultant

Metro Manila

Summary

Service and advice in the area of human resources and organization design development, strategic planning management training and development, developing customer service excellence culture, employee and labor/union relations, compensation planning and development, competency and psychological assessment, training design and development.

Specialties: Helping individuals and organizations improve performance and productivity through management development, employee engagement/involvement programs. Registered (PRC) Psychologist

Experience

HRD Press

International Associate HRD PTG

2004 - Present (17 years)

Amherst MA USA

International Associate Awardee, HRD PTG

Service Quality Institute

Consultant

February 1994 - Present (27 years 2 months)

Bloomington MN USA

Consultant of the Year Awardee, SQI MN USA

Lopez Medical and X-Ray Clinic

Registered Psychologist (RPsy)

August 1990 - Present (30 years 8 months)

Quezon Avenue

Organization Mgt & Dev Systems, Inc.

President

July 1990 - Present (30 years 9 months)

Helping organizations improve performance and productivity

San Miguel Corporation

13 years 4 months

OD Adviser, Recruitment Specialist, Psychometrician
July 1977 - October 1990 (13 years 4 months)

OD Consulting, Management Training, Designing Training Programs, Conduct and Evaluation of Training Programs, Organizational Design, Team Building, Succession Planning Strategic Planning, Organizational Diagnosis, Employee Training, Customer Service Training, Personnel Testing and Research, Selection Interviewing, Sourcing and Placement of internal and external Applicants

HRD Manager, Oil Milling and Refining Opns
May 1986 - September 1990 (4 years 5 months)

HRD/OD, Training, Compensation and Benefits Administration, Employee Relations, Labor Relations, Performance Management, Career Planning, Succession Planning, Strategic and Business Planning, Community Relations, CSR, Rewards Management

Education

University of Santo Tomas

MA Psychology, Clinical Psychology · (1998 - 2001)

AOTS Japan Yokohama Kenshu

PPhE, Entrepreneurship · (1992 - 1992)

University of Michigan

Certificate in Strategic HR Management, Strategic HR For Executives · (1988 - 1989)

Asian Institute of Management

Management Development Program, Business Management · (1988 - 1988)

University of Santo Tomas

Bachelor of Science, Psychology · (1972 - 1977)